

Environmental Policy Statement

Mission statement

KM (Refigeration Electrical) Services Limited recognises that it has a responsibilty to the environment beyond legal and regulatory requirements. We are comitted to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers and other stakeholders to do the same.

Responsibilty

KM (Refigeration Electrical) Services Limited is responsible for ensuring that the environmental policy is implemented. However, all employees have a responsibilty in their area to ensure that the aims and objectives of the policy are met.

Policy Aims

We endeavor to:

- Comply with and exceed all relevant regulatory requirements
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.

Paper

- We will minimise the use of paper in the office.
- We will reduce packaging as much as possible.
- We will seek to buy recycled and recyclable paper products.
- We will reuse and recycle paper where possible.

Energy and Water

- We will seek to reduce the amount of energy used as much as possible.
- Lights and electrical equipment will be switched off when not in use.
- Heating will be adjusted with energy consumption in mind. The energy consumption and efficiency of new products will be taken into account when purchasing.

Office Supplies

- We will evaluate them if the need can be met in another way.
- We will evaluate renting/sharing as options before purchasing equipment.
- We will evaluate the environmental impact of any new products we intend to purchase.
- We will favour more environmentally friendly and efficient products where possible.
- We will reuse and recycle everything we are able to.



Transportation

- We will reduce the need to travel, restricting to necessity trips only.
- We will promote the use of travel aternatives such as e-mail, or video/phone conferencing.
- We will make additional efforts to accommodate the need of those using public transport or bicycles.
- We will favor 'green' vehicles and maintain them rigorously to ensure ongoing efficiency.

Maintenance and Cleaning

- Cleaning materials used will be as environmentally friendly as possible.
- Materials used in the office refurbishment will be as environmentally friendly as possible.
- We will only use licensed and appropriate organisations to dispose of waste.

Monitoring and Improvement

- We will comply with and exceed all relevant regulatory requirements
- We will continually improve and monitor environmental performance.
- We will continually improve and reduce environmental impacts.
- We will incorporate environmental factors into business decisions.
- We will increase employee awareness and training.
- We will review this policy and any related business issues at our monthly management meetings.

Culture

- We will involve staff in the implementation of this policy, for greater commitment and improved performance.
- We will update this policy at least once anually in consultation with staff and other stakeholders where necessary.
- We will provide staff with relevant environmental training.
- We will work with suppliers, contractors and sub-contractors to improve their environmental performance.
- We will use local labour and materials where available to reduce CO2 and help the community.

This statement was approved by the Board of Directors on 1st Ja	anuary 2021
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Phillip Sugden (Director	r)
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Date Reviewed	17024