

Curriculum Vitae

Nick Higginson MSc CMIOSH Dip2.OSH SpDipEM MIIRSM EurOSHM

Summary Profile:

A dedicated health and safety professional with limitless enthusiasm and ambition, who possesses a broad base of experience across a wide range of industries.

A strong advocate of adopting a "risk-based" management approach to all business risks, which avoids the possibility of commercially hindering a company by prescriptive compliance with legislation.

An excellent communicator with good interpersonal skills and the ability to deal with employees at all levels of an organisation

Contact Details:

Work Telephone: 0845 500 8811

Mobile Telephone: 07921 467455

E-mail Address: nick@phoenixhsc.co.uk

Qualifications:

MSc in Occupational Health & Safety Management (Distinction) – November 2005

NEBOSH Specialist Diploma in Environmental Management (Distinction) – June 2003

NEBOSH Diploma Part Two (Distinction) – December 2002

NEBOSH Diploma Part One (Distinction) – December 2001

NEBOSH National General Certificate (Distinction) – September 2000

12 GCSE's (8 at Grade C and above) – May 1992

Professional Membership:

Full Chartered Member of the Institution of Occupational Safety & Health (CMIOSH) – Chartered Member in November 2005

Full Corporate Member of the International Institution of Risk and Safety Management (MIIRSM)

Other Relevant Training:

Defending Enforcement Action (IOSH) – March 2004

Health & Safety Auditing (IOSH) – September 2001

Presentation Skills (Associated Training) – June 2001

Auditing Safety Management Systems (IOSH) – May 2001

Report Writing (Training 2000) – April 2001

Display Screen Equipment Risk Assessors Course (RoSPA) – June 2000

Manual Handling Instructors and Risk Assessors Certificate (RoSPA) – January 2000

Managing Safely (IOSH) – September 1999



Recent Career History

Date: July 2005 onwards
Job title: Managing Director
Organisation: Phoenix Health & Safety
Visit www.phoenixhsc.co.uk for more details on the organisation, services and clients.

Date: December 2002 – July 2005
Job title: Health & Safety Consultant
Employer: MHL Support plc, a Health & Safety and Employment Law consultancy with a large and increasing number of clients from a diverse range of industries

Responsibilities:

- Working closely with Directors to improve risk management and raise the profile of health and safety in client organisations
- Developing and implementing risk management systems based on the risks faced by clients
- Developing and implementing proactive and reactive methods of measuring health & safety performance in client organisations
- Preparing and delivering training material for employees at all levels of client organisations
- Preparing and issuing newsletter which advises all clients of forthcoming legislation and it's impact upon their business
- Representing clients in discussions with HSE and other enforcing authorities, often after an enforcement notice has been issued
- Managing and directing the work of Health & Safety Administrators
- Managing, training and mentoring new consultants

Achievements:

- Developed and improved relationships with many key clients
 - Developed an improved commercial acumen from dealing with clients with limited resources
 - Achieved several awards/commendations for highest performing consultant including an award for outstanding company achievement in December 2003
 - Won much new business for the company via referrals from satisfied customers and presentations to potential clients
 - Improved the productivity of all other consultants
-

Date: January 2001 – December 2002
Job title: Health, Safety and Environmental Advisor
Employer: Midlands Electricity plc, a major utility company with 13 sites, a fleet of commercial vehicles and over 4000 employees

Responsibilities:

- Raising the profile of health, safety and environmental matters throughout the company
- Analysing accident data to determine trends and prioritise remedial actions
- Implementing a safety management system by leading and co-ordinating element teams consisting of senior managers



- Chairing the Directors Safety Circle meeting and managing associated actions
- Preparing responses to civil claims
- Working closely with supervisors to ensure that they were fulfilling their health & safety responsibilities
- Selection and monitoring of competent contractors for a range of major projects
- Assessing the impact of new legislation and presenting conclusions to Directors
- Developed and implemented a range of proactive and reactive monitoring techniques
- Managing and directing the work of two Safety Administrators
- Mentoring Trade Union Safety Representatives and ensuring their efforts were directed to the benefit of the company as well as their members

Achievements:

- Achieved much success in managing the conflict between safety and productivity
- Successfully arranged "Safety Experience Days" for over 400 staff, which involved managing a budget of over £30,000
- Contributed significantly to reductions in accident rates and improvements in near miss reporting
- Vastly improved the reputation of the Health and Safety function within the company

Date: May 1999 – January 2001
Job title: Health & Safety Officer
Employer: Metering Services plc (a subsidiary of Midlands Electricity plc), a multi-site utility metering company, with a largely peripatetic workforce of over 1000 employees

Responsibilities:

- Carrying out risk assessments on all significant hazards
- Proposing cost effective remedial measures to control hazards
- Carrying out site safety inspections and safety tours
- Monitoring the quality of accident investigations and safety inspections carried out by supervisors
- Producing monthly health & safety reports for the Directors Safety Meeting
- Reporting relevant accidents to the enforcing authority
- Acting as secretary on the Health & Safety Committee
- Trade Union appointed Health & Safety Representative

Achievements:

- Developed and implemented a range of IT health and safety databases – risk assessments, safety inspection actions, accidents etc.
- Implemented a new accident/near miss reporting procedure, including an "Accident Hotline"



Other Positions Currently Held:

Date: June 2002 – June 2006
Position: Distance Learning Tutor for RRC Business Training, London

Responsibilities:

- Running face-to-face NEBOSH Diploma tuition and revision workshops
- Providing telephone/e-mail support for students studying NEBOSH courses
- Marking assignments/coursework
- Monitoring e-learning discussion forums and responding to student queries
- Writing/reviewing new course material

Date: June 2003 – Present Time
Position: Examiner for NEBOSH, Leicester

Responsibilities:

- Attending marking scheme standardisation meetings
- Marking exam scripts
- Composing exam questions

Date: 2002 – 2008
Position: Health & Safety Governor for Manor Primary School, Bilston

Responsibilities:

- Budget approval
- Interview and appointment of school staff
- Health & Safety of school site and activities

